

SCL MENTORING SCHEME

1. Process to apply:
 - a. Applications welcomed for both mentors and mentees from all SCL UK members, irrespective of profession, location or seniority.
 - b. Application by SCL UK members to be made to SCL UK on the relevant form by the closing date (if a date is stipulated).
 - c. Only fully completed applications submitted before the closing date will be accepted.
 - d. No guarantee that mentors or mentees will be paired in any given round. If a mentor or mentee is not paired they will be added to the next round, unless they tell SCL that they would like to retract their application at any stage.
 - e. By submitting an application, the mentor and mentee agree for their application to be reviewed by members of the SCL Council and/or SCL consultants to the extent necessary for executing the mentoring scheme. The mentor and mentee further give consent for their contact details to be provided to the paired mentee or mentor (as the case may be).
 - f. Once the pair is decided, the SCL will put the mentor and mentee in contact.
2. Choice of mentor or mentee:
 - a. At this stage, SCL does not offer any filtering or expression of preference for the professional background or any other characteristic of the mentor and mentee that will be provided. Mentors and mentees should be prepared to be paired with any member from across the UK SCL membership.
 - b. SCL will endeavour to ensure that mentors and mentees are from different organisations.
3. Minimum commitment:
 - a. The SCL expects that the mentor and mentee should make contact and arrange for a discussion (by whatever means is mutually agreeable, for example a phone call) of approximately 20 minutes.
 - b. The mentor and mentee may, at their discretion, agree to longer, or further, discussions. Please note that there is no SCL obligation for any mentor or mentee to agree to any further participation beyond the first 20 minute discussion. Any further contact is outside the scope of the SCL UK mentoring scheme, but is warmly encouraged if the pair finds it helpful in furthering the aims of the SCL.
 - c. The mentor and mentee can, but are not obliged to, connect on platforms such as LinkedIn.
4. Prohibitions:
 - a. No legal advice is to be sought or given.
 - b. No attempts to seek or give, work promotions, instructions, or confidential commercial information.

- c. As for all SCL events and programmes, all mentors and mentees must abide by the SCL E&D policy, attached, as well as any governing body rules that apply to their professions.
- 5. This scheme is for your benefit to further the practice and understanding of construction law. Feedback on any aspect of the scheme, good or bad, is welcomed.